

LOCAL 653 MEETING – MINUTES

DATE: FEBRUARY 27, 2004

PLACE: KIRKLAND LAKE CAMPUS: BOARD ROOM

ATTENDANCE:

V. Bisson, S. Boaro, R. Mason, D. Nadeau, R. Oblin, L. Shaba, M. Studd, S. Tremblay,
M. Veilleux, C. Westermann

REGRETS: R. Ryner

GUESTS: Doug Heath – OPSEU Staff Rep (Timmins), and Frank Wright, Local 654
President

1.0 Call to Order

The Secretary called the meeting to order at 2:20 P.M.

2.0 Adoption of the Agenda

The following Items were added:

10.2 Payroll Stubs

10.3 Strike Schedules

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.

MOVED: D. Nadeau

SECONDED: S. Tremblay

CARRIED

3.0 Minutes of the Previous Meeting (Jan. 30/'04)

MOTION: THAT MINUTES BE ADOPTED AS PRESENTED.

MOVED: D. Nadeau

SECONDED: R. Mason

CARRIED

4.0 Business Arising from the Minutes

4.1 The grievance dealing with Northern mgmt bargaining individually
with faculty about non SWF'ed work has been resolved.
Mgmt. has agreed to a "cease and desist" order.

4.2 Issue deals with "Learning Strategies" placement. Is the person filling
this position an academic bargaining unit member, or support staff?
Fanshawe College is going through same. The grievance will be put on

hold pending the outcome at Fanshawe.

- 4.3 65 years. Concerns arose about benefits for those choosing to work past the “normal” retirement age. A letter has been written to Shirley McVittie asking for clarification about post 65 benefits. No reply as of yet.
- 4.4 The Treasurer has purchased the accounting software as previously Motioned.
- 4.5 Office Rentals: Porcupine will rent at Reel Time Video for 750.00/month plus GST.
Kirkland Lake at 11 Station Road. No Cost. Pay own miscellaneous costs.
Haileybury. Cost of location \$400.00 plus GST.

The Treasurer was given the authority to pay the above rentals.

MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY OFFICE RENTALS AND ALL OUTSTANDING CHEQUES.

MOVED: D. Nadeau

SECONDED: C. Westermann

CARRIED

It was suggested at this juncture of the meeting that all attention should be devoted to impending Strike preparations.

MOTION: THAT THE LEC SUSPEND THE REMAINING PORTION OF THE AGENDA.

MOVED: R. Mason

SECONDED: R. Oblin

CARRIED

The LEC President began discussion of Strike Preparation:

- a. Doug Heath provided Handouts regarding Picket Line Protocol (Secretary File).
- b. Frank Wright explained the impending Strike’s impact on Support Staff.
- c. Issues arose about some bargaining unit members who, because of unique circumstances, must/may cross the Picket Lines. The Local President will write a letter to each explaining their duties inside the College during the strike, and each will be provided with a “Picket Pass” allowing them to pass the picket lines unobstructed.
- d. The President and the Treasurer gave a summary of their trip to Toronto. The Treasurer explained the forms needed to be completed. The Toronto

meeting imparted on the President and the Treasurer the absolute necessity of striking three essential Committees in each Strike region: a Finance Committee, a Communications Committee, and a Hardship Committee. It is the responsibility of each Region to strike the aforementioned Committees.

e. Discussion ensued regarding these Committees

MOTION: THAT THE LEC APPROVE A PETTY CASH OF NO MORE THAN \$100.00 FOR EACH STRIKE REGION.

MOVED: R. Mason

SECONDED: R. Oblin

CARRIED

f. The contact persons for each Region's Committees are as follows:

North Region: C. Westermann and R. Mason

South Region – Kirkland Lake – S. Boaro and M. Studd

South Region – Haileybury – R. Oblin

The Local President has indicated he will picket in Kirkland Lake and rotate between locations as best as he can.

The Strike Preparation Meeting adjourned at 6:00 P.M.

