

**LOCAL 653 MEETING – MINUTES**

**DATE: APRIL 02, 2004**

**PLACE: PORCUPINE CAMPUS**

**ATTENDANCE:**

S. Boaro, R. Mason, D. Nadeau, L. Shaba, M. Studd, S. Tremblay, C. Westermann

**REGRETS:** V. Bisson, R. Oblin, L. Ring, R. Ryner, M. Veilleux

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**1.0 Call to Order**

The Secretary called the meeting to order at 3:45 P.M.

**2.0 Adoption of the Agenda**

The following Items were added:

- 10.2 Nursing Program
- 10.3 Electronic Pay Stubs
- 10.4 Article 26.03C
- 10.5 MOU

**MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.**

**MOVED:** M. Studd

**SECONDED:** S. Tremblay

**CARRIED**

**3.0 Minutes of the Previous Meeting (Feb. 27/'04)**

**MOTION: THAT MINUTES BE ADOPTED AS PRESENTED.**

**MOVED:** R. Mason

**SECONDED:** D. Nadeau

**CARRIED**

**4.0 Business Arising from the Minutes**

4.1 from (Jan. 30/'04 Minutes) 7.4 b. 65 years. Chief Steward has not received any information from S. McVittie regarding possible changes to retirement age.

4.2 from (Jan. 30/'04 Minutes) MOU. The MOU presently in place expires June 30/'04. Hence, the Local can opt out, keep the present one, or renegotiate a new MOU. See New Business 10.5

4.3 Office Rentals. Even though there was no strike, the Local still had to pay incurred expenses. The Local is expecting a rebate from OPSEU of about \$2,000 to off set these strike incurred expenses.

**MOTION: THAT LOCAL 653 DONATE \$150.00 TO THE KIRKLAND LABOUR COUNCIL FOR ITS GENEROUSITY IN PROVIDING OFFICE SPACE DURING THE PENDING STRIKE.**

**MOVED:** L. Shaba

**SECONDED:** R. Mason

**CARRIED**

4.4 Learning Strategies. This issue is on hold until a decision is made at Fanshawe College.

### **5.0 Treasurer's Report**

The Treasurer tabled his Financial Report dated **April 02/'04**. The Report covers the period from January 30/'04 to April 02/'04.

Discussion ensued. Some modifications required Re: Purchase Time.

**MOTION: THAT THE TREASURER'S FINANCIAL REPORT BE ACCEPTED AS AMENDED.**

**MOVED:** C. Westermann

**SECONDED:** D. Nadeau

**CARRIED**

**MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES.**

**MOVED:** D. Nadeau

**SECONDED:** S. Tremblay

**CARRIED**

The costing for "Shadow for Chief Steward" is still to be discussed at a later date.

### **6.0 Correspondence**

6.1 K. L. Labour Council Minutes/Correspondence acknowledged.

### **7.0 Reports of Officers:**

#### **7.1 President:**

- a. Ted Montgomery sent his praise to the Local for a job well done regarding the preparations for potential strike.
- b. Coordinator for Health and Safety hired to replace the one who left. Discussion

ensued. It seems Mgmt. wants the two Locals to work with a non-bargaining unit, non Manager Health and Safety Rep. Local 653 will abide solely according to the

Ontario Occupational Health and Safety Act, which clearly stipulates JH&SCs report only to employers. The Local is considering sending a Health and Safety rep. to the Workers' Health and Safety Center for "Train the Trainer" course. More information on this issue is pending at next UCC meeting.

## **7.2 Board of Governors' Report**

- a. Because of the impending deficit, no ERIP will be offered this year.
- b. The College wide PN program may be put into abeyance.

## **7.3 Vice-President:**

See above 7.2.

## **7.4 Chief Steward:**

- a. A Union Policy Grievance has been filed regarding Partial Loads. Some Partial Loads reported to work but their classes were cancelled because of SnoFest. They were not paid for their scheduled teaching time. The Local contends they should be paid for any time erased as a result of College approved Sno-Fest. This Grievance only pertains to those Partial Loads who began teaching in Jan. /'04.
- b. Article 26.03C. Partial Loads are entitled to receive from Mgmt. a copy of the Collective Agreement. The Local also wants to highlight the said Article which pertains specifically to them. The Local President will draft a letter to go to all Partial Loads indicating to them the importance of their rights under Article 26. It was suggested a Steward from each Campus take responsibility to communicate with their respective Campus Partial Loads, and welcome and inform them of their Union rights and obligations.

## **8.0 Reports of Committees:**

### **8.1 WMG**

- a. Faculty training for Blackboard discussed. Each Manager on each Campus and each Faculty member, who participated in the Blackboard project, will receive a "Technology Training" plan, which will serve as a basis for SWF discussion
- b. The issue of granting non-teaching time to Faculty who begin teaching in January was discussed. Mgmt. refuses to write a blanket policy to deal with the issue and prefers to deal with each case individually.
- c. 10 days P.D. If a Faculty member believes his/her professional development

and its result will benefit the College, and the College agrees, the amount granted in expense money can exceed the stipulated amount. The onus is on the Faculty member to convince their manager of the importance of attending P.D.

## **8.2 CESC**

No meeting.

## **8.3 UCC**

No meeting.

## **8.4 H&S**

- a. See 7.1 b. Furthermore, the Local President will write a letter to College President informing him Local 653 only recognizes College managers for health and safety purposes as stipulated in the Ontario Occupational Health and Safety Act.
- b. Kirkland Lake Health and Safety Committee has sent a memo (dated March 30, 2004 Re: Recommendations: Staff WHMIS Training) to K. L. Director informing him of the College's non compliance with the Act regarding WHMIS training. (Secretarial File)

## **8.5 RETURN TO WORK COMMITTEE**

The Committee is working diligently trying to ensure an equitable return to work for those off for extended periods.

## **8.6 IT**

Information technology is working well. The College has set up "Test Servers" in order to catch any preliminary problems before the bugs become College wide.

## **9.0 Unfinished Business:**

None

## **10. New Business:**

- 10.1. Discussed in 7.1 b. and H&S Report.  
This issue (non bargaining Unit, non Manager Coordinator in charge of College Health and Safety will be a UCC Item.
- 10.2. Nursing Program. It may be the case whereby the College PN program will be put into abeyance. More information is pending.
- 10.3 Electronic Pay Stubs. Many Faculty are confused regarding this issue. The Chief Steward will write to Faculty advising them of their options. This issue will be discussed at the next UCC meeting.
- 10.4 Article 26.03C. Discussed in 7.4 b.

10. 5 MOU. The current MOU expires June 30, 2004.

**MOTION: THAT THE UCC ATTEMPT TO RENEW THE  
CURRENT MOU FOR ANOTHER ACADEMIC YEAR.**

**MOVED:** R. Mason

**SECONDED:** D. Nadeau

**CARRIED**

**11. Adjournment :** The meeting adjourned at 6:20 P.M.

**MOVED:** D. Nadeau









