

LOCAL 653 MEETING – MINUTES

DATE: OCTOBER 24, 2003

PLACE: HAILEYBURY CAMPUS: BOARD ROOM

ATTENDANCE:

S. Boaro, R. Mason, R. Oblin, L. Shaba, M. Studd, S. Tremblay, M. Veilleux, C. Westermann

REGRETS: D. Nadeau, R. Ryner, V. Bisson

1.0 Call to Order

The President called the meeting to order at 3:35 P.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS PRESENTED.

MOVED: R. Oblin

SECONDED: M. Veilleux

CARRIED

3.0 Minutes of the Previous Meeting (Sept. 19/'03)

MOTION: THAT MINUTES BE ADOPTED AS PRESENTED.

MOVED: C. Westermann

SECONDED: R. Mason

CARRIED

4.0 Business Arising from the Minutes

4.1 NDP candidate absent therefore forfeits donation.

4.2 “Poison Work Environment” issue. Because of miscommunication, the issue still is unresolved. It seems the issue has splintered into two factions. The Chief Steward will attempt to facilitate a meeting between one group and management to see whether some partial agreement can be obtained.

4.3 CRCIS. A program has been written to deal with the numbers but has of yet not been tested. Next time the CRCIS report is tabled, the Report should be easier to interpret.

4.4 JESRF. The Local President asked the CESC members to get from management the balance in this fund.

4.5 College Policies/Procedures. All the said are being revamped. The College wants to separate Policy from Procedure.

4.6 The Local President has not received his cell phone yet.

4.7. Nurses' Grievance. Grievance settled.

4.8 Chief Steward Replacement. The Treasurer will cost out the financial ramifications of different options. He will report back to the LEC with his findings.

5.0 Treasurer's Report

The Treasurer tabled Financial Report dated October 24/'03. Discussion ensued.

MOTION: THAT THE TREASURER'S FINANCIAL REPORTS BE ACCEPTED AS PRESENTED.

MOVED: R. Mason

SECONDED: S. Tremblay

CARRIED

MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES PAST AND PRESENT.

MOVED: R. Mason

SECONDED: S. Tremblay

CARRIED

6.0 Correspondence

6.1 K. L. Labour Council Minutes/Correspondence acknowledged.

MOTION: THAT THE LEC PAY THE KIRKLAND LAKE AND DISTRICT LABOUR COUNCIL \$15.00 FOR WORKERS' HARDSHIP FUND.

MOVED: R. Oblin

SECONDED: S. Tremblay

CARRIED

6.2 Memo dated 2003-10-10 between Human Resources Consultant and Local 654 President was discussed.

6.3 Labour Arbitration Conference Workshop. Discussion ensued.

7.0 Reports of Officers:

7.1 President:

- a. Negotiations have broken off. President discussed memo dated October 21/'03 distributed to the stewards. The President talked about preparing for the possibility of strike. The memo was written with the "old" government in place. The President indicated with the newly elected government there may be reason for optimism.
- b. The President spoke about the need for a new laptop for the local. The existing laptop is antiquated. The Secretary will speak to the IT Local rep. for recommendations. The IT rep will report back to the LEC with recommendation and cost.

7.2 Board of Governors' Report

To date, no meetings have taken place. Next meeting in K. L. on Nov. 14/'03.

7.3 Vice-President:

None

7.4 Chief Steward:

Complaint from a Paramedic regarding pay scale. Some confusion existed about responsibilities of Paramedic when hired. Chief Steward has mediated a settlement.

8.0 Reports of Committees:

8.1 WMG

Two staff members working on the "Learning Technology" project were invited to the meeting. The minimum standard the College expects from Faculty is: "...for all faculty at the college to be proficient using email (Microsoft Outlook) and word processing (Microsoft Word). This level of proficiency will enable faculty to have the capability of using the Blackboard Learning Management System."

Any training will be SWF'ed.

8.2 CESC

The purpose of the September 24/'03 meeting was to send letters to potential retirees. One faculty member accepted the offer and will leave at Christmas 2003. Others have rejected the offer.

8.3 UCC

Discussion ensued regarding the Memorandum of Understanding (MOU). It seems the floor of 80 is not being maintained presently. The College

is planning to hire more Faculty.

8.4 H&S

The College has hired a part time Health and Safety Technician to work 24 hours per week. He will be responsible for the Health and Safety on all campuses. Annual reports were submitted to the College Coordinator Health and Safety.

8.5 RETURN TO WORK COMMITTEE

None.

8.6 IT

None.

9.0 Unfinished Business:

Discussed in the LEC President's Report.

10. New Business:

None

11. Adjournment : The meeting adjourned at 5:30 P.M.

MOVED: R. Oblin

