

**LOCAL 653 MEETING – MINUTES**

**DATE: NOVEMBER 28, 2003**

**PLACE: PORCUPINE CAMPUS: BOARD ROOM**

**ATTENDANCE:**

V. Bisson, S. Boaro, R. Mason, D. Nadeau, R. Oblin, L. Shaba, S. Tremblay, M. Veilleux, C. Westermann

**REGRETS:** R. Ryner, M. Studd

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**1.0 Call to Order**

The President called the meeting to order at 3:40 P.M.

**2.0 Adoption of the Agenda**

**MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED.**

**MOVED:** C. Westermann

**SECONDED:** V. Bisson

**CARRIED**

**3.0 Minutes of the Previous Meeting (Oct. 24/'03)**

**MOTION: THAT MINUTES BE ADOPTED AS PRESENTED.**

**MOVED:** R. Mason

**SECONDED:** R. Oblin

**CARRIED**

**4.0 Business Arising from the Minutes**

4.1. JESRF. As of November 28/'03 the balance is \$50,241.85.

4.2 "Poison Work Environment" issue. Three members have settled. One dispute outstanding. Arbitration to take place in January. A two Step Coordinator position has been created to help mediate tarnished work environment. The Local President is considering applying for the position for one year.

4.3 CRCIS. A program has been written to deal with the numbers but has of yet not been tested. Next time the CRCIS report is tabled, the Report should be easier to interpret.

4.4 Computer Purchase. Price range for laptops \$1,000 to \$2,500. Quotes

were given for Dell and from Staples store. Staple store computer sells for \$1,600 including Printer and Scanner and burns C.Ds. Discussion ensued.

**MOTION: THAT THE LEC SPEND NO MORE THAN \$2,000 FOR THE PURCHASE OF A LAPTOP AND ACCESSORIES.**

**MOVED:** R. Oblin

**SECONDED:** M. Veilleux

**CARRIED**

**MOTION: THAT THE LEC DISPOSE OF ITS PRESENT TOSHIBA LAPTOP COMPUTER FOR THE BEST OFFER TO BE SUBMITTED TO THE LOCAL PRESIDENT NO LATER THAN THE WEEK ENDING DECEMBER 05, 2003.**

**MOVED:** C. Westermann

**SECONDED:** M. Veilleux

**CARRIED**

4.5 College Policies/Procedures. Evidence exists that Health and Safety Policies are vigorously being revamped. Sick day Policy is in disarray.

4.6 The Local President has not received his cell phone yet.

4.7. Paramedics' complaints resolved. Cheques are in the mail.

### **5.0 Treasurer's Report**

No report.

### **6.0 Correspondence**

6.1 K. L. Labour Council Minutes/Correspondence acknowledged.

6.2 LEC President tabled "List of Partial Load Employees Hired for Fall 2003" received from Admin. Many errors and inaccuracies .

### **7.0 Reports of Officers:**

#### **7.1 President:**

- a. Flowers were sent to Faculty member who lost her son in a mine accident.
- b. Provincial negotiations are starting to heat up. OPSEU media releases in the local papers. College President rebuttals with contingency plans to operate College without Faculty or Support Staff.  
LEC President is contacting local Labour Councils for use of office space, if required.

College Faculty will not compromise on Article 11 – Workload.

### **7.2 Board of Governors’ Report**

Board is getting more powers with new Charter.

Three new Programs being launched, Wildlife Management, Animal Grooming and Waste Water Management.

The Mining Program is being “operationalized”.

Because of stock market downturn, all College employees’ pension contributions will rise by 1 to 2%.

### **7.3 Vice-President:**

See above 7.2.

### **7.4 Chief Steward:**

No grievances outstanding.

## **8.0 Reports of Committees:**

### **8.1 WMG**

- a. Issue dealing with 11<sup>th</sup> Month work not SWF’ed. Violation of Article 1, Article 11.01K4, and Article 15. Management gave Faculty member “Process When Calculating 11<sup>th</sup> Salary” directive. Local disagrees. Member and Management settled for a mutual agreeable amount but this does not satisfy the principles of the Collective Agreement. A grievance is pending. A further meeting is to be scheduled in the new year. WMG wants assurances the Collective Agreement will be respected for all Faculty work
- b. Faculty hired in January are entitled to two months vacations. The Union wants to ensure all Faculty hired in January receive a non-teaching period for prep. College could conceivably have a Faculty member begin teaching in September with no prep period in the previous semester, if the Member began in January.

### **8.2 CESC**

No report.

### **8.3 UCC**

- a. Form T2200. If a Member requires hardware to do his or her job, the Member can discuss the purchase of such hardware with the supervisor who must sign the requisition. The Member can then claim the total amount spent on their personal Income Tax Form. Many colleges are using this.
- b. MOU. We presently have 78 full time Faculty. However with projected hires/retires in the new year, the Union/College should be at 80.5 hires.

c. Practical Nursing in K.L. New intake for two years.

#### **8.4 H&S**

Meetings and Inspections are progressing as per the Act.

#### **8.5 RETURN TO WORK COMMITTEE**

Some Members previously on short term disability are returning to work..

#### **8.6 IT**

CITRIX is running O.K.

Blackboard. Few Members are using it.

ORION. Multiple colleges are hooked up.

HELP DESK. It is working well.

PROXIMAS. They are being mounted permanently in the classrooms.

#### **9.0 Unfinished Business:**

Discussed in the LEC President's Report 7.1b.

#### **10. New Business:**

10.1. Support Staff. They have their Strike Vote December 10/'03. They have asked Faculty to wear buttons on December 10 to show support.

10.2. Buy Back Pension. If there is a strike, the outcome will have a major impact on those in their last 5 years prior to retiring. Therefore, there is provision for those Members to opt to purchase the length of time spent on strike. The projected amount may be approx. \$1,000 to buy back one month of service.

**11. Adjournment :** The meeting adjourned at 6:10 P.M.

**MOVED:** M. Veilleux











