

LOCAL 653 MEETING – MINUTES

DATE: FRIDAY, JANUARY 31, 2003

PLACE: PORCUPINE CAMPUS: BOARD ROOM

ATTENDANCE:

V. Bisson, S. Boaro, R. Mason, D. Nadeau, R. Oblin, R. Ryner, L. Shaba, M. Studd, S. Tremblay

REGRETS: O. P. Lamba, L. Ring, M. Stransky, M. Veilleux

1.0 Call to Order

The President called the meeting to order at 3:40 P.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED

MOVED: R. Oblin

SECONDED: V. Bisson

CARRIED

3.0 Minutes of the Previous Meeting (Oct. 25/02)

MOTION: THAT MINUTES BE ADOPTED AS PRESENTED

MOVED: R. Oblin

SECONDED: D. Nadeau

CARRIED

Minutes of the November 29/02 “Officers’ Meeting” were acknowledged.

4.0 Business Arising from the Minutes (Oct. 25/02)

4.1 Doctor’s Note/Policy. Grievance is going to Step 2 on Feb. 11/03.
One OPSEU lawyer said College request is too broad.

4.2 ERIP. The College had bound ERIP with Counsellor position.
Memo dated January 30/03 from F. Gibbons was tabled.
(Secretarial File). In essence, the memo confirms the Counsellor
position Local 653 was seeking.

MOTION: THAT THE LEC ACCEPT THE MEMO DATED JANUARY 30/'03 FROM F. GIBBONS AS FINAL SETTLEMENT OF THE COUNSELLOR GRIEVANCE PENDING APPROVAL BY THE MEMO'S SUBJECT.

MOVED: R. Mason

SECONDED: V. Bisson

CARRIED

4.3 Item 8.3 a. Paid Vacation. Settled.

c. Job Postings. College is working on Policy.

f. Local Agreement Computer Apps. 1. College has asked for Local Agreement.

4.4 Treasurer's Report. Purchase Time has been settled in favour of the Local.

5.0 Treasurer's Report

The Treasurer tabled the Financial Report dated January 31/'03..

Discussion ensued.

MOTION: THAT THE TREASURER'S FINANCIAL REPORT BE ACCEPTED AS PRESENTED.

MOVED: R. Ryner

SECONDED: S. Tremblay

CARRIED

MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES PAST AND PRESENT.

MOVED: D. Nadeau

SECONDED: V. Bisson

CARRIED

6.0 Correspondence

6.1 K. L. Labour Council Minutes/Correspondence acknowledged.

6.2 Memo dated Jan. 22/'03 to College President.

It was mutually agreed the Member will discuss his concerns privately with President. LEC to be kept informed.

6.3 College President Memo dated Jan. 31/'03 to All Employees.

Discussion ensued. Concerns were raised, particularly Health and Safety matters in Haileybury. LEC will be kept informed.

7.0 Reports of Officers:

7.1 President:

a. DIVEX meeting held in Toronto. Three cases from three different colleges all dealing with Nursing faculty were discussed. The cases

- have serious ramifications for all colleges.
- b. Sick Days Buy Out. It seems few people are cashing in. The Committee's conclusion is to recommend the discontinuation of the "Buy-out". It is assumed those who do not cash in will receive a lump sum payment at retirement.
 - c. In Service Training. It is woefully under subscribed.
 - d. Bargaining Update. March 24/'03 will be first meeting between Council of Regents and OPSEU.

7.2 Board of Governors' Report

- a. LEC President's BoG term expires August 31/'03. Elections for new members will take place in April/May.
- b. College's deficit has not changed. The accumulated debt is not decreasing.
- c. The President tabled: "2002/2003 Statement of Operations" (Secretarial File)

7.3 Vice-President:

Currently vacant. Rod Ryner accepted to fill position as "Acting V.P."

MOTION: THAT ROD RYNER BE THE ACTING V.P.

MOVED: S. Tremblay

SECONDED: R. Oblin

CARRIED

7.4 Chief Steward:

- a. College will post the Seniority List soon. Partial Loads are required to accumulate Seniority as per the Collective A.

8.0 Reports of Committees:

8.1 WMG

Three meetings were held:

Nov. 29/02, Dec. 06/'02, and Jan. 17/'03:

- a. Ten days P.D. Debate arose as to what constitutes appropriate use of the time allotted. The College states P.D. "...should have professional applicability."
- b. Late SWFs Haileybury. See decision tabled entitled: "Workload Arbitration between OPSEU Local 653 and Northern College dated January 10/'03." (Secretarial File)

8.2 CESC

Two meetings took place: Telephone Conference Jan. 24/'03 and face to face on Jan. 29/'03

- a. The College changed their minds. Rather than giving "50%" which was mutually agreed; the percentage is now "40%".

- b. Mandatory Retirement. College refuses to give 90 days notice to those reaching age 65 as stipulated in the Collective A. indicating the notice is simply “redundant”.

8.3 UCC

- a. Recognition Awards in Progress
- b. Auto Insurance. The will pay up to \$100 for those employees using a car for College approved business.
- c. Hiring Policy: Still to be drafted.
- d. Clerical Staff. On going issue.
- e. CRCIS. Vacant Position. The LEC will endeavor to fill position. The Union will not pay for an extra hour.
- f. Marketing. Third year will be phased out. Not a staffing issue.

8.4 H&S

Meetings and Inspections are taking place on regular basis as per the Act. The Board of Governors’ is requesting information as to whether all the Committees are in compliance with the Act, and not simply being given Management’s perspective as to whether the Act is adhered to.

8.5 RETURN TO WORK COMMITTEE

None.

8.6 IT

- a. CITRIX. Operating but not being used sufficiently.
- b. Blackboard. Operating but many bugs to be ironed out.
- c. Firewall. In place. The College wants to block certain material but this may cause more problems than it is intended to solve.
- d. Email is switching to Outlook Express.
- e. File Servers. Some file servers will be physically located in K.L.

9.0 Unfinished Business:

None

10. New Business:

- 10.1 College Reorganization. See Correspondence 6.3.

11. Adjournment : The meeting adjourned at 6:20 P.M.

MOVED: R.Oblin

Jan. 31/03

