

**LOCAL 653 MEETING – MINUTES**

**DATE: FRIDAY, FEBRUARY 28, 2003**

**PLACE: HAILEYBURY CAMPUS: BOARD ROOM**

**ATTENDANCE:**

S. Boaro, R. Mason, R. Oblin, R. Ryner, L. Shaba, M. Studd, S. Tremblay, M. Veilleux

**REGRETS: V. Bisson, D. Nadeau, O. P. Lamba, L. Ring, M. Stransky,**

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**1.0 Call to Order**

The President called the meeting to order at 3:35 P.M.

**2.0 Adoption of the Agenda**

**MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED**

**MOVED:** R. Ryner

**SECONDED:** R. Oblin

**CARRIED**

**3.0 Minutes of the Previous Meeting (Jan. 31/'03)**

**MOTION: THAT MINUTES BE ADOPTED AS PRESENTED**

**MOVED:** R. Oblin

**SECONDED:** M. Veilleux

**CARRIED**

**4.0 Business Arising from the Minutes (Jan. 31/'03)**

4.1 Doctor's Note/Policy. Chief Steward tabled a settlement.  
(Secretarial File: Memo dated Feb. 12/'03)

4.2 Counselor Grievance. Chief Steward tabled a settlement.  
(Secretarial File: Memo dated Feb. 05/'03)

4.3 Job Posting. College working on a Policy. Local 653 will have representation on this Policy preparation Committee.

4.4. Computer Apps 1. College wants a Local Agreement.  
The Local asks why?  
The status quo will continue for Computer Apps. 1 until the provincial Collective Agreement is negotiated.  
Any Local Agreement now will have an impact on other Local concerns, such as the "Floor".

4.5 Seniority List. The list dated 2003-01-01 is seriously flawed. The Chief Steward tabled a memo to the College pointing out numerous errors and inconsistencies (Secretarial File memo dated February 10, 2003).

4.6 Local Member and the College President came to a mutual understanding regarding a “professionalism” issue.

### **5.0 Treasurer’s Report**

The Treasurer tabled the Financial Report dated February 28/’03. Discussion ensued.

**MOTION: THAT THE TREASURER’S FINANCIAL REPORT BE ACCEPTED AS PRESENTED.**

**MOVED:** R. Ryner

**SECONDED:** R. Mason

**CARRIED**

**MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO PAY ALL OUTSTANDING CHEQUES PAST AND PRESENT.**

**MOVED:** R. Mason

**SECONDED:** R. Oblin

**CARRIED**

### **6.0 Correspondence**

6.1 K. L. Labour Council Minutes/Correspondence acknowledged.

6.2 Audit Letter. Letter received from Warren Thomas (First Vice-President/Treasurer (OPSEU). The Local’s books will be audited. (Secretarial File: Letter dated February 17/’03).

6.3 Card of Thanks. A “Thank You” card was received from the South Region Director.

### **7.0 Reports of Officers:**

#### **7.1 President:**

Negotiations are updated on the OPSEU web site. It seems now every northern college is in deficit.

#### **7.2 Board of Governors’ Report**

The northern colleges want to lobby decision makers separate rather than lobby with southern colleges. Northern issues are not the same as large urban issues.

#### **7.3 Vice-President:**

The V.P. together with OPSEU Regional Rep. are working on

a grievance. Further information will be forthcoming when the grievance has been filed.

**7.4 Chief Steward:**

- a. One grievance is going to Step 2. The issue concerns a Members' academic qualifications, which the College refuses to fully recognize.
- b. Another grievance revolves around doctor's certificate for being sick.
- c. Age 65. BoG Policy is very clear. When an employee reaches his/her 65<sup>th</sup> year, the College can discharge the individual. However, the Collective Agreement stipulates 90 days notice on any discharge. The College considers 90 days notice as being redundant at age 65. There are a few individuals who will be testing this scenario in the near future.
- d. LTD Elimination Period and Vacation. Memo dated February 18, 2003 tabled. (Secretarial File)

**8.0 Reports of Committees:**

**8.1 WMG**

None

**8.2 CESC**

None

**8.3 UCC**

None

**8.4 H&S**

North Region no report.

South Regions: Meetings and regular Inspections are occurring as per the Ontario Occupational Health and Safety Act.

The OPSEU Policy regarding Health and Safety reps. for Joint Health and Safety Committees is very clear: Health and Safety reps. are appointed to serve their Local.

South Regions Health and Safety Concern. Management has distributed schedules outlining when they will be available at each campus during the week.

During some days of the week, no managers/supervisors are on campus.

Local 653 feels this may be a violation of the Health and Safety Act. A grievance will be filed to ensure the health and safety of all Local 653 members, both in Kirkland Lake and Haileybury, is assured .

**8.5 RETURN TO WORK COMMITTEE**

Policy in progress.

**8.6 IT**

None

**9.0 Unfinished Business:**

None

**10. New Business:**

10.1 Health and Safety Concern. See Health and Safety Report 8.4

10.2 Steward Elections/AGM. This is an election year. The AGM is set for Saturday, April 26, 2003 in Kirkland Lake. At each Campus, steward elections will be held on or before April 18.

10.3 CRCIS. The LEC President has received the CRCIS Report.

**11. Adjournment :** The meeting adjourned at 6:00 P.M.

**MOVED:** R.Oblin





