

LOCAL 653 MEETING – MINUTES

DATE: SATURDAY, APRIL 26, 2003

PLACE: KIRKLAND LAKE: DON LOU MOTEL

ATTENDANCE:

V. Bisson, S. Boaro, R. Mason, D. Nadeau, R. Oblin, R. Ryner, L. Shaba, M. Studd, S. Tremblay, M. Veilleux, C. Westermann

REGRETS:

1.0 Call to Order

The President called the meeting to order at 9:40 A.M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED

MOVED: D. Nadeau

SECONDED: S. Tremblay

CARRIED

3.0 Minutes of the Previous Meeting (Feb. 28/'03)

MOTION: THAT MINUTES BE ADOPTED AS PRESENTED

MOVED: R. Mason

SECONDED: V. Bisson

CARRIED

4.0 Business Arising from the Minutes (Feb. 28/'03)

4.1 Doctor's Policy. New Policy in place.

The new Policy is much more Faculty friendly.

4.2 Job Posting. New Policy has been drafted.

4.3 Computer Apps 1. The Local feels the work in this area belongs in the bargaining unit.

4.4 Seniority List. The full time Faculty list is now correct.
The List regarding Partial Loads and others is not correct.
It is still a work in progress.

4.6 Local Member and the College President came to a mutual understanding regarding a "professionalism" issue.

- 4.7 Refers (Item 7.3) Grievance has been filed. “Poison Work Environment” is the grounds for the grievance. An Investigation will take place.
- 4.8 Refers (Item 7.4 a and b) Grievances settled.
- 4.9 Refers (Item 8.4) Health and Safety Grievance in South Region settled.
- 4.10 CRCIS. Divex not happy about not receiving any information from Northern College. The Union will be seeking to appoint someone to tabulate numbers. The Union will not pay College for Purchase Time for this work.

5.0 Treasurer’s Report

The Treasurer tabled the Financial Report dated April 26/’03.
Discussion ensued.

**MOTION: THAT THE TREASURER’S FINANCIAL REPORT BE
ACCEPTED AS PRESENTED.**

MOVED: V. Bisson

SECONDED: R. Ryner

CARRIED

**MOTION: THAT THE TREASURER BE GIVEN THE AUTHORITY TO
PAY ALL OUTSTANDING CHEQUES PAST AND PRESENT.**

MOVED: R. Oblin

SECONDED: S. Tremblay

CARRIED

The Audit that was scheduled to take place has not occurred. However, it is still scheduled to be done when the OPSEU Auditors have the time.

Budget Overview. The Treasurer tabled “Proposed Budget For Period May 1, 2003 – April 30, 2004”. Discussion ensued. The Surplus will be redirected in order to reflect a “balanced budget”.

**MOTION: THAT THE PROPOSED BUDGET PRESENTED AND
AMENDED BE ACCEPTED.**

MOVED: D. Nadeau

SECONDED: R. Mason

CARRIED

6.0 Correspondence

- 6.1 K. L. Labour Council Minutes/Correspondence acknowledged.

6.2 Patty Musson has been ill. She has contributed time and effort to help Local 653.

MOTION: THAT NO MORE THAN \$100.00 BE USED FOR A GIFT FOR PATTY MUSSON.

MOVED: R. Mason

SECONDED: M. Veilleux

CARRIED

7.0 Reports of Officers:

7.1 President:

- a. At OPSEU Convention, Leah Casselman was reelected as President.
- b. At Regional OPSEU meeting in North Bay, Local 653 President was Elected Provincial Human Rights Rep.(PRC) for District 6.
- c. President indicated the College has lost its direction. There is no plan, no direction; the College President is “disconnected” from decision making. The Haileybury School of Mines “bureaucratic” debacle is an example.

7.2 Board of Governors’ Report

None

7.3 Vice-President:

None

7.4 Chief Steward:

None

8.0 Reports of Committees:

8.1 WMG

None

8.2 CESC

ERIP was discussed. The figure to be distributed is \$80,000. Because ERIP is based on service for all constituent groups, five College staff shared this amount. Local President tabled “Multi-year Plan 2003 – 2008” to explain future “Organization Renewal”

8.3 UCC

Computer Apps. 1 being taught in the evenings was discussed.
The Mining Program in Haileybury is now a Board issue.

8.4 H&S

North Region no report.

South Regions: Meetings and regular Inspections are occurring as per the Ontario Occupational Health and Safety Act.

Kirkland Lake rep. appointed Co-chair JH&SC. The Co-chair distributed information about Section 9 (34)(a) Occupational Health and Safety Act.

According to the Act, each member will be paid for one hour of preparation time before every committee meeting. If one hour is not enough, more time can be allocated. Each Co-chair will ask supervisor for time to be reflected on SWF.

Health and Safety Grievance settled at Step 1. Management did produce cell phone contact numbers as directed. The numbers have been distributed to all Faculty.

After settlement of Health and Safety grievance, it was observed senior managers were present in the South Region when regular managers were absent.

8.5 RETURN TO WORK COMMITTEE

None

8.6 IT

Meet every two weeks. CITRIX/Blackboard are running well.

Everyone's email is being converted, eliminating the "c" in "northern"

An all College computer system is being implemented.

9.0 Unfinished Business:

None

10. New Business:

10.1 College Labour Adjustment Program 2003/4.
Two plans in place.

10.2 2003 LEC Schedule was tabled. Some amendments made.

10.3 ORP - MOU. The five year plan with "Floor 80" was tabled.

10.4 Bargaining Negotiator – Jeff Arbus – will be visiting the College based on Managements' Proposals, rejection is the best option.
May 08/'03 is the rejection vote. The Local President tabled a plethora of voting materials.

10.5 President tabled "Draft" Release Time.

10.6 Group Grievance. The V.P. discussed reasons for a group grievance regarding "Poison work environment". A professional is being solicited to help mediate. Accessing the JESRF fund is being considered. Discussion ensued.

**MOTION: THAT LOCAL 653 ACCESS JESRF FUNDS TO
SUPPORT A "POISON WORK ENVIRONMENT"**

**INVESTIGATION AT THE SOUTH PORCUPINE
CAMPUS.**

MOVED: R. Ryner

SECONDED: R. Mason

CARRIED

11. Adjournment : The meeting adjourned at 11:50 A.M.

MOVED: R.Oblin

