

LOCAL 653 MEETING – MINUTES

DATE: SATURDAY, APRIL 27, 2002

PLACE: PORCUPINE CAMPUS

ATTENDANCE:

S. Boaro, R. Mason, R. Michaud, R. Oblin, L. Shaba, M. Studd, S. Tremblay

REGRETS: V. Bisson, D. Nadeau, O. P. Lamba, R. Piche, L. Ring, M. Stransky

1.0 Call to Order

The President called the meeting to order at 9:50 A. M.

2.0 Adoption of the Agenda

MOTION: THAT THE AGENDA BE ADOPTED AS AMENDED

MOVED: R. Michaud

SECONDED: S. Tremblay

CARRIED

3.0 Minutes of the Previous Meeting (March 01/'02)

MOTION: THAT MINUTES BE ADOPTED AS PRESENTED

MOVED: R. Michaud

SECONDED: S. Tremblay

CARRIED

4.0 Business Arising from the Minutes (March 01/'02)

4.1 Doctor's Note/Policy. There is still some misunderstanding in the appropriate use of the medical form. The issue has been referred back to the Return to Work Committee.

4.2 ERIP. Negotiations are still in progress.

4.3 Health and Safety. Meetings are beginning to take place in the South Region

5.0 Treasurer's Report

The Treasurer tabled the Financial Report dated **April 27/'02**.

Discussion ensued.

MOTION: THAT THE TREASURER'S FINANCIAL REPORT BE ACCEPTED AS PRESENTED.

MOVED: R. Michaud

SECONDED: R. Mason

CARRIED

**MOTION: THAT THE PRESIDENT BE GIVEN THE AUTHORITY TO
PAY ALL OUTSTANDING CHEQUES PAST AND PRESENT.**

MOVED: R. Oblin

SECONDED: S. Tremblay

CARRIED

6.0 Correspondence

6.1 K. L. Labour Council Minutes/Correspondence acknowledged.

6.2 “Local Reports” booklet was discussed.

6.3 OPSEU Policies were discussed. Disability, Right to Accommodate, Height and Weight, and Pregnancy and Breastfeeding.

Reports of Officers:

7.1 President:

- a. Tabled handout “Northern College, Local 653 Report to the Annual General Meeting April 27, 2002”.
- b. Spoke about possible Northern College layoffs in the CLS staff.
- c. Spoke about HRDC Report.

**MOTION: THAT THE LEC APPROVE REASONABLE EXPENSES FOR
THE**

**LOCAL PRESIDENT AND CHIEF STEWARD TO ATTEND THE
“REGIONAL FORUM” MEETING IN SUDBURY IN MAY /’02.**

MOVED: R. Michaud

SECONDED: R. Oblin

CARRIED

7.2 Board of Governors’ Report

The initial start up of the Police Foundations Program at the Porcupine Campus equivalent to the Kirkland Lake offering has caused some concern. The College has verbally promised the Kirkland Lake campus all the revenue the Porcupine Campus would have received for the Police Program.

The LEC President has taken the issue to the Board. (Handout: Mr. Phil Donaldson Memo)

7.3 Vice-President:

None

7.4 Chief Steward:

Three Handouts were tabled:

- a. Organizational Renewal Plan: Early Retirement Incentive Option – Draft
- b. Local Agreement (Article 7.03)
- c. Current Seniority List

Discussion ensued. It was decided since the College refuses to sign the Local Agreement it be withdrawn. In September if the College does not live up to its public commitments (5 Year Plan), the Union will apply the appropriate Articles in the Collective Agreement.

8.0 Reports of Committees:

8.1 WMG

None

8.2 CESC

The ERIP plan is still being discussed.

8.3 UCC

None

8.4 H&S

Kirkland Lake Rep indicated Inspections and Meetings are taking place on a regular basis as per the Ontario Occupational Health and Safety Act. North Region likewise. Meetings are beginning to occur in the South Region.

8.5 RETURN TO WORK COMMITTEE

Employees are either returning to work or because of serious illness requiring time off.

8.6 IT COMMITTEE

No Report

9.0 Unfinished Business:

None

10. New Business:

10.1 College Labor Adjustment Program discussed in Chief Steward Report.

10.2 HRDC Report discussed in the Local President's Report

10.3 Draft copy presented. The President will distribute Final copy to all Stewards.

10.4 Steward Attendance. In the future, the LEC will review the Steward complement

per Region in order to try and improve attendance at LEC meetings.

10.5 Request from OPSEU. OPSEU has requested that all Locals construct a Web page with emails separate from the College. Web construction is intended to prevent potential College invasion of Steward email privacy.

OPSEU also requested of the LEC a vote on proposed Constitutional Amendment re Dues Increase. This was deferred to the AGM.

11. Adjournment : The meeting adjourned at 12:00 Noon

MOVED: R. Michaud

April27'02

