

# **OPSEU CAAT Academic Local 653 – General Membership Meeting Minutes**

**Date:** Wednesday, October 5, 2022

**Location:** Video

**Attendance:**

Neal McNair, Clint Sheehan, Warren Schaffer, Kathy Smith, Rose-Marie Deacon, Rebecca de Roos, Shane Storing, Eric Lapajne, Marc Veilleux

Voula Zafiris, Paul Gasparetto, Shelly Hosman, Gloria Richardson, Gaeten St. Denis, Roseanne Clyburn, Manpreet Singh, Tina Thibeault-Lambert, Jami Burns, Jim Kendall, Tyy Dearden, Jamie Broderick, Jennifer Huggins, Ashley Wojtus, Christine Blair

**Regrets:**

Mike Studd

**Taker of Minutes:**

Warren Schaffer

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**Note:** This meeting was a bit different from a more typical General Membership Meeting for the union local 653 due to the limitations of the time/timetable for the meeting. The meeting occurred in the Student Activity period in the timetable.

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**1.0 Call to Order**

President Neal McNair called the meeting to order at \_\_**1:31 PM**\_\_

**2.0 Territory and Land Acknowledgement**

The Territory and Land Acknowledgement was read by Eric Lapajne

**3.0 Statement of Respect**

The Statement of Respect was read by Rose-Marie Deacon

**4.0 Adoption of the Agenda**

**Additions under New Business:**

13.1 – New Collective Agreement

13.2 – Faculty Survival Guide: What all faculty need to know

**Motion:** That the agenda be adopted as presented

**Moved:** Shelly Hosman

**Seconded:** Manpreet Singh

**Carried**

**5.0 Minutes of Previous Meeting (May 13, 2022)**

**Motion:** That the minutes of May 13, 2022 be adopted as presented

**Moved:** Clint Sheehan

**Seconded:** Rebecca de Roos

**Carried**

## **6.0 Business arising from the minutes**

None

## **7.0 Treasurer's Report**

Treasurer Mike Studd was not present for the meeting.

Local President Neal McNair provided an overview of the financial statement dated October 2, 2022 with observations that included:

- The union local has had more limited expenses in recent months and this is mainly due to less travel and less purchased time when some LEC members were off work due to illness.
- The funds held by the union local are healthy right now and have been rebuilt up since they were all spent during the faculty strike of 2017

1) **Motion:** That the treasurer's tabled financial statements be accepted as presented

**Moved:** Rose-Marie Deacon

**Seconded:** Manpreet Singh

**Carried**

2) **Motion:** That the treasurer be given the authority to pay all outstanding expenses

**Moved:** Rebecca de Roos

**Seconded:** Marc Veilleux

**Carried**

## **8.0 Correspondence**

Local President Neal McNair provided that in the interests of the limited time available for this meeting, there will not be a presentation of correspondence, but that the more traditional longer presentation of correspondence will likely reoccur at the spring 2023 General Membership Meeting for union local 653.

## **9.0 Initiation of New Members**

Local President Neal McNair provided specific information for new faculty at Northern College in order to assist with familiarizing them with their starting work in a unionized environment.

## **10.0 Reports of Officers**

### **10.1 President**

Local President Neal McNair presented a verbal version of his report that he has posted on the union local webpage with information items that are particular to the union local, but also others that are more sector-wide and province-wide in scale.

### **10.2 1<sup>st</sup> Vice-President and WMG committee co-chair**

1st Vice-President and WMG committee co-chair Warren Schaffer presented a verbal version of his reports with the use of low-tech visuals to emphasize specific information points.

### **10.3 2<sup>nd</sup> Vice-President and UCC committee co-chair**

2nd Vice-President and UCC committee co-chair Clint Sheehan presented a verbal version of his reports that he has posted to the union local webpage.

## **11.0 Nominations and/or elections**

### **11.1 Election of Delegates and Alternates for Divisional Executive Meeting in October 2022**

Local President Neal McNair oversaw the nomination process for attendees for the upcoming Divisional Executive Meeting that will occur in late October 2022, including that he moved various motions for the meeting.

1) **Motion:** That Warren Schaffer be chosen to serve as the second Delegate to attend the Divisional Executive Meeting in October 2022 on behalf of union local 653.

**Moved:** Gaeten St. Denis

**Seconded:** Marc Veilleux

**Carried**

2) **Motion:** That Clint Sheehan be chosen to serve as the first Alternate to attend the Divisional Executive Meeting in October 2022 on behalf of union local 653.

**Moved:** Rose-Marie Deacon

**Seconded:** Tina Thibeault-Lambert

**Carried**

2) **Motion:** That Rebecca de Roos be chosen to serve as the second Alternate to attend the Divisional Executive Meeting in October 2022 on behalf of union local 653.

**Moved:** Clint Sheehan

**Seconded:** Eric Lapajne

**Carried**

## **12.0 Unfinished Business**

None

## **13.0 New Business**

### **13.1 – New Collective Agreement**

Local President Neal McNair provided a brief presentation to highlight some of the important content found in the Kaplan decision – a decision document (released on September 23, 2022) that has come about to conclude the bargaining activity in OPSEU CAAT-Academic for the next Collective Agreement.

### **13.2 – Faculty Survival Guide: What all faculty need to know**

Local President Neal McNair provided a brief presentation to highlight important information for faculty at Northern College that included information drawn from the Collective Agreement and from the experience of labour in the post-secondary education sector in Ontario.

**14.0 Adjournment**

Meeting Adjourned at \_\_\_\_ **2:29 PM** \_\_\_\_