

# **OPSEU CAAT Academic Local 653 Meeting – GMM Minutes**

**Date:** Friday, May 10, 2019

**Location:** Haileybury Curling Club

**Attendance:**

L. Shaba, S. Tremblay, N. McNair, C. Sheehan, s. Storrington, M. Studd, , T. Dearden, W. Schaffer, K. Smith, T. Bates-Yarkie, J. Broderick, J. Kendall, P. McDonagh

**Late:**

D. Rogalsky, K. Smith

**Guests:**

Lorrie Irvine (retired professor, Northern College, Kirkland Lake Campus)

**Taker of Minutes:**

W. Schaffer

=====

**1. Call to Order**

President called the meeting to order at **1:10PM**

**2. Adoption of the Agenda**

**3. Minutes of Previous Meeting (May 11, 2018)**

**Motion:** That the minutes of May 11, 2018 be adopted as presented

**Moved:** Clint Sheehan

**Seconded:** Shane Storrington

**Carried**

**4. Business Arising**

None

**5. Treasurer's Report**

Treasurer Mike Studd submitted his financial statement dated May 5, 2019

Treasurer Mike Studd provided:

- His financial statement dated May 5, 2019 with information for the fiscal year May 1, 2018 to April 30, 2019, and a proposed budget document for May 1, 2019 to April 30, 2020 that includes a potential local dues increase of \$8/month per faculty member
- Overall, income looks impressive and still recovering from the low funds from after the strike (strike was in fall 2017), but the purchase time bill has not been received from management yet (this bill will be for between \$16 000 and \$18 000)

1) **Motion:** That the treasurer's tabled financial statements be accepted as presented

**Moved:** James Kendall

**Seconded:** Suzanne Tremblay

**Carried**

2) **Motion:** That the treasurer be given the authority to pay all outstanding expenses

**Moved:** Clint Sheehan

**Seconded:** Suzanne Tremblay

**Carried**

## 6. Correspondence

First Vice-President Warren Schaffer shared information from recent postings/articles with regards to union items. He observed that there are interesting articles for every member of the bargaining unit in the newsletters from the other union locals at Ontario colleges – links can be found at the local653 webpage, from the Faculty Voice newsletter from OPSEU CAAT-Academic, and from Facebook.

Lorrie Irvine (retired professor, Northern College, Kirkland Lake Campus) provided information on the College Retirees Group Insurance Advisory Committee. This is a group that can appeal a case for coverage from SunLife Financial on behalf of retired faculty that retired faculty can join with a life-time membership for \$10. The College Employer Council webpage has a link that connects to the College Retirees Group Insurance Advisory Committee webpage. At the LEC meeting (immediately preceding this meeting: May 10, 2019), the union local executive committee passed a motion to cover the registration costs (\$10 for lifetime membership) for each new retiree.

## 7. Reports of Officers

### 7.1 President

President Lad Shaba presented his report for the 2018-2019 academic year in printed form with a verbal summary with information that included:

- President Shaba has made an effort to make periodic visits to each campus.
- There are 4 faculty members planning to retire in the coming months.
- A faculty member had pay redirected to a different bank due to a phishing computer attack.
- It has become known that there are new funding cuts coming to the LBS program at Northern College.
- The union is disappointed with the low conversion rate of partial load faculty to full-time faculty and apparently qualifications were an impediment to the conversion.
- Freedom-of-information requests have been filed and information has come to light.

### 7.2 Board of Governors Report (BoG)

None received.

### 7.3 Vice-Presidents (1st and 2nd)

1<sup>st</sup> Vice President Warren Schaffer presented his report for the 2018-2019 academic year in printed form with a verbal summary. Overall themes that were addressed include information on issues/items being faced by our local (most of which also have a provincial sector-wide context), and specific initiatives undertaken in service to the union local.

2<sup>nd</sup> Vice President Clint Sheehan presented his report for the 2018-2019 academic year in printed form with a verbal summary. Overall themes that were addressed include information on tasks and initiatives undertaken, with general summative observations.

### 7.4 Chief Steward

Chief Steward Suzanne Tremblay presented her report for the 2018-2019 academic year in printed form with a verbal summary. Overall themes that were addressed include information on issues and items that have arisen, with specific information on grievances and arbitrations.

### **7.5 Associate Chief Steward**

Associate Chief Steward Neal McNair made a general observation that relations between the union and management in general are negative, but that this does not have to be the case. It is suspected that management is taking more and more direction from the College Employer Council, including being uncooperative about solving issues locally, but rather involving outside legal counsel.

## **8. Report of Committees**

### **8.1 UCC**

Union co-chair Neal McNair presented his report for the 2018-2019 academic year in printed form with a verbal summary. Overall themes that were addressed include information on:

- The digital campus project/automated courses
- The Partial load faculty registry
- Accommodations for students
- Timetabling
- The Northern College Climate Survey

### **8.2 CESC**

Union co-chair Neal McNair shared presented his report for the 2018-2019 academic year in printed form with a verbal summary. Items that were discussed at meetings included:

- the role of the committee
- the Program Viability Framework
- the agreement with Pures College

### **8.3 WMG**

Union co-chair Warren Schaffer presented his report for the 2018-2019 academic year in printed form with a verbal summary. Overall themes that were addressed include information on overall observations about accomplishments and initiatives by the committee members, including work on workload complaints.

The workload resolution arbitrators for April 1, 2019 to March 31, 2020 on a rotational basis, subject to availability are Ian Anderson, Paula Knopf, Judy Rantala and Peter MacLean.

### **8.4 H&S**

Peter McDonagh (Health and Safety representative, Haileybury Campus) offered that baseline work and inspections are continuing at Northern College and a variety of items remain unaddressed at this time.

## **9. Unfinished Business**

None.

## **10. New Business**

### **10.1 Election of officers**

President Lad Shaba initiated a dialogue and swearing in of the union officers, including the union members of committees. The details will be provided to management.

### **10.2** Local by laws

First Vice-President Warren Schaffer shared information with regards to the local bylaws project. A document with initial revisions was distributed at the GMM. The revisions and finalization of the local by-laws will be undertaken at future meetings.

### **10.3** Local dues increase

President Lad Shaba initiated a discussion of the potential local dues increase (change from \$12/month per faculty member to \$20/ month per faculty member) for local 653, including background information about the rationale for the increase (to restore financial reserves for any future strike).

**Motion:** That the union local invoke an increase in local dues whereby monthly local dues will increase to \$20/ month per faculty member for local 653

**Moved:** Clint Sheehan

**Seconded:** Suzanne Tremblay

**Carried**

**Motion:** That the LEC accept the proposed budget for 2019-2020, as presented

**Moved:** Shane Storring

**Seconded:** Suzanne Tremblay

**Carried**

## **11. Adjournment**

Meeting Adjourned at **\_\_2:57PM\_\_**