

Report of 1st Vice President – OPSEU CAAT-A Local 653 2018-2019
General Membership Meeting of OPSEU CAAT-A Local 653
May 10, 2019

Overall, there are issues/items being faced by our local (most of which also have a provincial sector-wide context):

- Partial Load Registry remains poorly developed at Northern College, including with a lack of follow-up from management with regards to a grievance settlement from local 653
- Master Course workload (and its accompanying/connected issues) for faculty remains inadequately addressed by management
- Program Viability Framework that has been announced for Northern College
- International students – including workload
- Retroactive accommodations – including workload
- Multi-College Collaboration Model
- Inadequate recognition of timetabling requirements for union work
- Cancellation of College Task Force, repeal of Bill 148
- Part-time faculty bargaining unit
- Public sector wage consultation in Ontario
- New funding approach for post-secondary education in Ontario – performance based (announced April 11, 2019).

I have undertaken specific initiatives in service to the union local:

- Sought out opportunities for sharing information with the union local and our members including information gleaned from newsletters, announcements, articles and web postings
- Revised a document (originally compiled by WS in 2015) that can be used by faculty to prepare for SWF workload meetings with their manager and also to check the contents of their SWF documents
- Compiled a local by-laws document for local 653 that needs revision and vetting, voting and proclamation
- Prepared and circulated general information/considerations/approaches to assist union committee members
- Prepared and presented report for local 653 at the CAAT-Academic Divisional Executive conference in Toronto, June 2018.

I am interested that our union local will continue to develop good communications, improved capabilities, and more thorough knowledge.

Warren Schaffer

1st Vice President – Local 653

May 9, 2019