

Local 653 2017- General Membership Meeting, May 11, 2018. President's Message

It is coming to the end of another academic year and it is time to reflect on the successes and challenges of 2017-178 and the opportunities for 2018-2019. It was a tough year for our members, but with the 5-week strike behind us, we are ready to move on to do what we do best- educate our students. So far so good! As far as our labor relations with the College go, nothing has really changed, but we remain determined to make the College accountable to the provisions of the C.A.

Full Time Faculty Numbers

Getting more full-time faculty members remains our biggest challenge. Currently, we have 75 F/T faculty members – down from 82 in 2008 and 55 partial loads. Thanks to the strong rejection vote, the moratorium is no longer there. Now we can look at article 2 to help increase the number of Full time faculty members. The erosion of the academic bargaining unit work continues unabated.

Full-Time Hires and Vacant Full-Time Faculty Positions Due to Retirement

The College hired four F/T faculty last September. At least four full-time faculty members' positions will be vacant on June 30, 2018 due to retirement. This number could go up to about six. Another position is vacant due to a member on LTD that has exceeded the two-year limit, hence the conversion. The college has committed to posting four full-time replacement /new positions.

Grievances/Work Load Complaints

The union local has many grievances en route to arbitration hearing. We have a win in a column regarding PD days. Our chief steward will provide details in her report. Finally, we have appointed WRA, all our outstanding workload complaints will now be processed.

Article 11.08 and Volunteer

This article continues to be under attack from the management- from COMMS system to the Open House, the list goes on... We should hold the college to the core principle of article 11, which is that all workload must be recorded on the SWFs. This is also an onslaught on our non-teaching periods, be it in May/June or late August/Early September. We need to continue to educate our members in aspects of article 11.

Labor Relations with the College

For now, I will say just a mediocre one. We continue to file FOI Requests and let article 32 handles the rest of violations.

PD Days

We have nine (9 PD) days this year, and our members should be encouraged to take them all. Should there any problems, pls let us know. The days can be carried-over as per Kaplan's Award.