

# **OPSEU Local 653 Meeting – GMM Minutes**

**Date:** Friday, May 11, 2018

**Location:** Heritage North, Kirkland Lake

**Attendance:**

L. Shaba, N. McNair, S. Storrington, C. Sheehan, T. Dearden, D. Silver, W. Schaffer, K. Smith, Samantha Airdrie, T. Bates-Yarkie, Georgina Shaba, Richard Kallio

**Regrets:**

S. Tremblay, M. Vielleux, M. Studd, K. Whelan, D. Rogalski

**Taker of Minutes:**

W. Schaffer

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**1. Call to Order**

President called the meeting to order at 1:03PM

**2. Adoption of the Agenda**

**Motion:** That the agenda be adopted as amended

**Moved:** Teena Bates-Yarkie

**Seconded:** Clint Sheehan

**Carried**

**3. Minutes of Previous Meeting (May 12, 2017)**

**Motion:** That the minutes of May 12, 2017 be adopted as presented

**Moved:** David Silver

**Seconded:** Kathy Smith

**Carried**

**4. Business Arising**

None.

**5. Treasurer's Report**

Treasurer submitted his financial statement dated May 11, 2018.

Treasurer Mike Studd was not present for the meeting, as he is off work due to health reasons.

President Lad Shaba presented an overview of the financial standing of the local.

Funds from the Northern Lights grant will be arriving soon.

The financial report for May 1, 2017 to April 30, 2018 indicates a net loss in the funds held by the local due to the expenditures associated with the strike.

The balance sheet dated April 30, 2018 indicates about \$11808.

The budget for that has been drafted for May 1, 2018 to April 30, 2019 indicates a surplus of about \$1000.

1) **Motion:** That the treasurer's tabled financial statements be accepted as presented

**Moved:** Kathy Smith

**Seconded:** Shane Storing

**Carried**

2) **Motion:** That the treasurer be given the authority to pay all outstanding expenses

**Moved:** Clint Sheehan

**Seconded:** David Silver

**Carried**

3) **Motion:** To approve the budget for May 1, 2018 to April 30, 2019

**Moved:** Kathy Smith

**Seconded:** Shane Storing

**Carried**

## **6. Correspondence**

None.

## **7. Reports of Officers**

### **7.1 President**

President Lad Shaba presented his report in printed form with a verbal summary. Overall themes that were addressed include information on: Full Time Faculty Numbers; Full-Time Hires and Vacant Full-Time Faculty Positions Due to Retirement; Grievances/Work Load Complaints; Article 11.08 and Volunteer; Labor Relations with the College; PD Days. A complete version of this report is available at the local 653 webpage.

President Shaba shared that he has had meetings with management with regards to hiring indigenous faculty at Northern College. At a recent meeting with Northern College President Dr. Fred Gibbons, Lad offered observations on the level of academic qualifications that might be appropriate for indigenous faculty. At a recent meeting with Northern College Vice-President Academic Dr. Audrey Penner, the union became aware that the college is hiring a new indigenous manager. At a recent meeting with Associate Dean Aaron Klooster, there were discussions about computer science, trades, and engineering.

### **7.2 Board of Governors Report (BoG)**

No report was submitted, nor presented.

### **7.3 Vice-Presidents (1st and 2nd)**

1<sup>st</sup> Vice President David Silver offered that he has spent attending meetings of various committees. He has encountered management representatives that are difficult to deal with owing to poor communication skills – management can be difficult to talk to, and management does not readily take suggestions. In the interactions it has become apparent that management is concerned about the Quality Assurance audit and easy access to education.

2<sup>nd</sup> Vice President Warren Schaffer presented his report in printed form with a verbal summary. Overall themes that were addressed include information on work that has been undertaken on a projects to contribute to building local capacity and to provide information to non-full time faculty. A complete version of this report is available at the local 653 webpage.

#### **7.4 Chief Steward**

Chief Steward Suzanne Tremblay was not present to present a report, but she submitted a report with an overview of the timing and nature of meetings that have occurred with regards to union functions – including those involved with grievances and hearings. A complete version of this report is available at the local 653 webpage.

### **8. Report of Committees**

#### **8.1 UCC**

Union co-chair Neal McNair presented his report in printed form with a verbal summary. Overall themes that were addressed include information on: automated courses and the strike aftermath. A complete version of this report is available at the local 653 webpage.

#### **8.2 CESC**

Union co-chair Neal McNair presented his report in printed form with a verbal summary. There was one CESC meeting held during the 2017-2018 academic year – a meeting called by management with regards to the impact of Bill 148 – there was a promise made to continue to hold CESC meetings to engage the union in the process of working through challenges, but to date no further meetings have been scheduled.

#### **8.3 CWMG**

Union co-chair Warren Schaffer shared his report in printed form with a verbal summary. Overall themes that were addressed include information on: concerns over the backlog of undocumented and uncirculated minutes from CWMG meetings; some details on events from workload resolution arbitrations; concerns over information from management including with regards to compensation for late SWFs. The report also highlights some of the more isolated accomplishments of the committee as well as provides a list of the ongoing and continuing work of the committee. The primary workload resolution arbitrator for the 2018-2019 academic year at Northern College is Katherine O’Neill, with Ian Anderson as a back-up/secondary workload resolution arbitrator. A complete version of this report is available at the local 653 webpage.

The GMM participants had a brief discussion with regards to the newly available 5 year plan – Academic Calendar that has been circulated by management to the CWMG.

#### **8.4 H&S**

A brief submitted report from Peter McDonagh (Health and Safety representative, Haileybury Campus) was read – there have been no responses/actions to address issues revealed during inspections at the Haileybury Campus. At the Haileybury Campus, the presence of asbestos remains a hazard.

### **9. Unfinished Business**

None.

### **10. New Business**

Secretary Warren Schaffer presented a draft schedule for the 2018-2019 LEC meetings and General Membership meeting. [Some comments were received and the schedule was revised.]

### **11. Adjournment**

Meeting Adjourned at  2:46 PM .