

## **Report of 2nd Vice President – CAAT-A Local 653 2016-2017**

### **General Membership Meeting of OPSEU Local 653**

**May 12, 2017**

I have worked on a variety of specific projects this year, working individually and with other members of the LEC, including:

- Preparation of the CAAT-A Divisional Union Local Report for local 653 that was presented at the DivEx meeting that occurred in June 2016 in Toronto. I was pleased to have been asked to attend this meeting.
- An investigation into possible approaches for a faculty member to have professional development recognized on a SWF with an allotment under complementary functions.
- Participation in a discussion about the proposed increase in executive compensation that involved multiple parties, including the Chair of the Northern College Board of Governors, the college President and the President local 653.
- Helping to organize and facilitate the local demand setting meeting for bargaining for the next Collective Agreement, including compiling and distributing a summary of survey feedback from Northern College faculty and compiling and submitting the findings of the local demands.
- Helping or organize and facilitate the Bargaining Advisory Committee representative from Northern College.
- Participation in a discussion with regards to union – management relations that occurred at the request of management, including preparations for the meeting.
- Attendance at a meeting with regards to changes in the attendance and disability management at Northern College.
- Participation in a discussion with regards to an exceedance of the maximum number of teaching weeks for a faculty member.

I have worked on a variety of general projects this year, working individually and with other members of the LEC, including:

- Spending quality time familiarizing myself with various topics that directly impact, affect or benefit the union local executive, and the members of the union.
- I put forward an idea for a new initiative and encouraged discussion to bring about an effort for individual LEC members to compile and summarize a description for each LEC member, including: President, 1st Vice-President, 2nd Vice-President, Treasurer, Secretary, Chief Steward, Associate Chief Steward, Communication Officer, committee co-chairs, Steward. This effort could be very beneficial for building the local capacity of the local and increasing its effectiveness and for better preparing for the future including retirements and changes in the LEC membership. The descriptions could be used as a basis for individual LEC members to work on their own plan for goal-setting and development.

**Warren Schaffer**

2<sup>nd</sup> Vice President – Local 653

May 11, 2017