

Report of CWMG committee – CAAT-A Local 653 2015-2016
General Membership Meeting of OPSEU Local 653
May 6, 2016

Management has been present for all meetings and generally contributes to the CWMG committee function, but the management representatives have been slow to comply with requests, and need to be reminded to keep items on the agenda from meeting to meeting until they are resolved. The representatives of Local 653 have deferred some agenda items meeting to meeting because of limitations of time to prepare responses and the need for time for considered responses based on wider consultations including with the LEC.

During this academic year Natalie Dorval (Supervisor, Human Resources) became the new management co-chair of the CWMG committee (with the retirement of Tori Hanson; Dean Lessard has been designated as the new management co-chair alternate).

Local 653 representatives on the CWMG committee continue to express interests and concerns of the LEC and our members, most principally surrounding violations of article 11 of the Collective Agreement. This has entailed discussions on a wide variety of workload items including training, workload allotments on SWFs, administration of SWFs, work on committees, timetables, faculty enrichment days, dates on SWFs, release time for union business, Professional Development days that occurred in August/September 2015, and assistance with technology in the classroom.

During this year, Local 653 representatives on the CWMG committee have assisted with the resolution of multiple formal workload complaints from faculty, including participating in WRA hearings.

At this time of writing, issues that remain as part of discussions at the CWMG committee include: workload for course outline revisions (COMMS system), the renewal of the WRA, drafting of a new local agreement for faculty workload associated with the Northern College Open House, revisions to the formatting of the SWF document that is sent to faculty and revisions to the form that is the notice of acceptance of longer than an 8-hour work day.

At this time of writing, a Union Policy grievance has been filed with regards to the announced changes in the administration of workload that have been announced by management at a CWMG meeting.

Warren Schaffer
Co-chair (Local 653) – CWMG Committee
May 5, 2016