

Report of CWMG committee 2014-2015
Annual General Meeting of OPSEU Local 653
May 1, 2015

Management has been present for all meetings and generally contributes to the committee function, but the management representatives have been slow to comply with requests and requirements, especially new requirements under the new Collective Agreement.

Local 653 representatives on the committee continue to express interests and concerns of the LEC and our members, most principally surrounding violations of article 11 of the Collective Agreement. This has entailed discussions on a wide variety of workload items including training, student recruitment, administration of professional development, teaching materials, timetables, faculty enrichment days, and assistance with technology in the classroom.

Local 653 representatives on the committee have participated in hearings for and assisted with the resolution of multiple formal complaints to the CWMG by local members during this year.

At this time of writing, issues that remain as part of discussions include: access to SWFs, WHMIS training allotments, and the academic calendar.

Announced in spring 2015, management is implementing a new approach to academic planning and has described the new approach as one that has continually involved the input of all key players. The union local and the CWMG have had very limited involvement to date, and have expressed interest in greater involvement.

Management was interested in not revising minutes of meetings of this committee, and has taken a long time to provide revised minutes of meetings. This was vigorously opposed by the local 653 committee representatives. At this time of writing, the revised minutes from multiple CWMG meetings are being reviewed by the local 653 representatives.

Warren Schaffer
Co-chair, CWMG Committee
Local 653
April 29, 2015