

## **CWMG report for Local 653 AGM April 25, 2014**

The CWMG this year has dealt with a few workload complaints. The complaints are either settled prior to the CWMG meeting or if the complaint does go to the meeting stage, despite the best efforts of the union committee, the complaints are sent to the WRA for settlement.

Management does bring new initiatives forward to the CWMG but regularly denies that any new initiative results in any new faculty workload.

Management routinely uses complimentary hours as a catch basin to add workload to faculty without having to record this additional workload on the faculty SWFs.

Issues dealt with by the CWMG this year include:

- Universal Instructional Design funding received by the college to train faculty
- 2. 7-1-7 semester model
- WHMIS
- Tutorial Classes are being SWFed for Faculty in Complimentary Hours
- Meeting times on SWF's
- Time tabling issues with the new computer program
- PQAPA time allotment on SWF
- Academic Calendar
- Professional development policy