

WORKLOAD MONITORING GROUP (WMG)

NORTHERN COLLEGE

SEPTEMBER 2010 – MAY 2011

AGM REPORT: FRIDAY, MAY 20TH, 2011

The WMG Members are:

- **Stephen Boaro – Co-Chair**
- **Dr. David Silver**
- **Suzanne Tremblay**

The WMG had fourteen (14) meetings within the September 2010 and May 2011 time frame. Some of the major Issues discussed were as follows:

- 1.0 **Faculty with Many Managers**. Some Faculty were confused when they received different directives from more than one supervisor. College directed to the Collective Agreement, specifically **Article 11.02 A 1 (a)** . . . “**the** supervisor shall discuss the proposed workload with the teacher”
- 2.0 **Workload Complaints**. The WMG received many workload complaints this Semester. Some were resolved before a hearing was necessary. Others were resolved after a hearing much to the satisfaction of the complainant.
- 3.0 **WMG Procedures Manual**. The Manual was reviewed. A few minor housekeeping changes were made.
- 4.0 **Critical Path 2010 – 2011**. The College provided the Committee with a “Draft” copy. Numerous date mistakes required correction in order to comply with **Article 11.02 A 4**, i. e. teacher must notify supervisor within three working days from SWF receipt.
- 5.0 **SWF and Timetable Discrepancies**. For the Winter Semester, for some Faculty the SWF and their Timetable did not match. Some Faculty had more teaching hours on Timetable than on SWF. One Probationary employee if following his Timetable was SWFed for 47.00 TCH a blatant contravention of **Article 11.01 J4**.

6.0 **Aboriginal Content** The Union asked Management for time on SWFs to accommodate the College's expansion into Aboriginal course content. The College refused.

Stephen Boaro – Co-Chair